

CanAssist at the University of Victoria

Provincial Employment Strategy for Youth with Disabilities

Did you know that inclusive workplaces are 2X more likely to meet financial targets while 90% of disabled employees perform equal to or better than non-disabled employees?

We are seeking employers/ human resource specialists interested in improving their workplace inclusivity practices and maximising their corporate social responsibility endeavours.

Our research intends to improve employer engagement with a largely untapped pool of talent, making it easier for employers to hire diverse employees.

Who can participate?

We are looking for:

- Employers and human resource personnel open to hiring youth with disabilities/mental health challenges/history of substance use/experience with foster care and/or the youth justice system
- Willingness to be audio and video recorded as part of the research process as part of the research process

What's involved?

- A virtual, structured group discussion with other employers (approx. 2-hours)
- An intake form (approx. 10-minutes)
- All inputs and experiences will be anonymized
- An exploration of key themes around gaps/barriers and best practices for the employment of youth with disabilities

Potential Benefits

- Participants will be entered into a draw for a pre-paid \$50 Visa Debit gift card
- Your experiences can help us report back to the Ministry of Social Development and Poverty Reduction

Accessibility

- Please email us if you would like to participate; We will try and address any specific needs around accessible processes and inclusive participation which are identified to us in advance

To ask questions or sign up, please contact:

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Canada



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